



JOIN SHRM TODAY! Membership Application



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Society for Human
Resource Management
P.O. Box 79482
Baltimore, MD 21279-0482, USA

MEMBERSHIP CATEGORIES

SHRM is an individual membership organization; it has no corporate or institutional memberships.

Please check one of the following three categories:

- PROFESSIONAL MEMBER**
Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years experience as an HR practitioner; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.
- GENERAL MEMBER**
Individuals engaged in human resource management at the exempt level, but do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.
- ASSOCIATE MEMBER**
Individuals in non-exempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bonafide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

*Full or part-time students are eligible for student membership rates. For more information, visit www.shrm.org/students.

*Individuals residing outside the United States qualify for the Online-only SHRM Global Forum. For more information, e-mail forum@shrm.org.

Additional Membership Opportunities

NOTE: Additional Membership Opportunities are available to SHRM Members. SHRM Student Members are eligible only to join the SHRM Global Forum.

- SHRM Global Forum®**
The SHRM Global Forum provides information resources, networking and professional development opportunities for the global HR professional. www.shrmglobal.org
- Professional Emphasis Groups (PEGs)**
For continued professional development and networking by special interest.
- Media Human Resources Association® (MHRA)**
MHRA serves human resource professionals within the print, broadcast and communications industry. www.shrm.org/mhra
- HR Technology X-ChangeSM (HRTX)**
HRTX is designed for HR professionals interested in the strategic use of technology in the management of HR. www.shrm.org/hrtx
- SHRM Consultants Forum®**
The SHRM Consultants Forum® serves to assist and encourage its members to advance their knowledge, skill and competency in the field of human resource management consulting. www.shrm.org/consultants
- Employment Management AssociationSM (EMA)**
EMA provides employment-related programs, services and networking opportunities to individuals with employment accountabilities. www.shrm.org/ema
- SHRM High-Tech Net®**
The SHRM High-Tech Net® provides networking and professional development opportunities to those involved in human resources in high-tech companies. www.shrm.org/technet

MEMBERSHIP DUES

IN ADDITION TO CHECKING 1 YEAR NATIONAL, please check all OTHER additional membership opportunities and calculate total. For example: 1 year National (\$160) PLUS 1 year SHRM Global Forum (\$95) would give an annual membership fee and total amount due SHRM of \$255.

NOTE: SHRM membership is non-refundable and non-transferrable.

NOTE: SHRM Global Forum and PEG membership expiration dates must coincide with SHRM National.

- 1 Year National** \$160
 - 1 Year *SHRM Global Forum \$95
 - 1 Year SHRM High-Tech Net \$100
 - 1 Year MHRA \$110
 - 1 Year SHRM Consultants Forum \$140
 - 1 Year EMA \$75
 - 1 Year HRTX \$75

Total Amount Due to SHRM \$ _____

Please Indicate Method of Payment

Allow 4-6 weeks for application processing if mailed. Immediate membership available via internet at www.shrm.org.

- Payment Enclosed. (US \$/US bank only)
 - Charge My: Visa MasterCard American Express
- I authorize SHRM to charge my credit card \$ _____

Credit Card #: _____

Daytime Phone #: _____

Name as it appears on credit card bill: _____

Expiration Date: _____

Signature: _____

Bill Me \$ _____. I understand my membership will not start until SHRM receives and processes my payment.

SHRM only accepts P.O.s from government agencies.
P.O. Number: _____

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 6.3% of the SHRM annual dues are not deductible. Additional dues categories of the SHRM Global Forum, MHRA, HRTX, SHRM Consultants Forum, EMA and SHRM High-Tech Net may be fully deductible, if considered as an ordinary and necessary business expense.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$30 is applied towards HR Magazine and \$25 for HRNews). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. (Members may review the Code at www.shrm.org/ethics)

Signature _____

Date _____



SOCIETY FOR HUMAN RESOURCE MANAGEMENT MEMBERSHIP APPLICATION

DEMOGRAPHIC INFORMATION

Please complete the following: (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives)

Gender: (Optional)
 F Female
 M Male

Birth Date: (Optional)
 ___/___/___
 Month Day Year

Race/Ethnic Identification: (Optional)
 0 Multi-cultural
 1 American Indian/Alaskan Native
 2 Asian/Pacific Islander
 3 Black
 4 Hispanic
 5 White
 6 Other: _____

Education:
 1 High School
 2 Some College
 3 Bachelor's Degree
 4 Some College Beyond Bachelor's
 5 Master's Degree
 6 MBA
 7 Doctorate

Company Size:
 1 Less than 100
 2 100-499
 3 500-999
 4 1000-2499
 5 2500-4999
 6 5000-9999
 7 10000-24999
 8 25000 and over

Unit Level in Organization:
 1 Plant
 2 Region
 3 Division
 4 Group
 5 Subsidiary
 6 Corporate
 7 Other: _____

Department Size:
 0 Less than 5
 1 5-9
 2 10-24
 3 25-49
 4 50-99
 5 100 and over

Title:
 (Mark the title that most closely describes your own)
 13 President, CEO, Chairman, Partner, Principal
 15 Vice President, Human Resources, Personnel or other Vice Presidents
 17 Assistant /Associate Vice President, Human Resources, Personnel or other Assistant/Associate Vice Presidents

(continued)

20 Director, Human Resources, Personnel or other Directors
 25 Assistant/Associate Director, Human Resources, Personnel or other Assistant/Associate Directors
 30 Manager, Human Resources, Personnel, HR Generalist, or other Managers
 35 Supervisor
 40 Specialist
 45 Administrator
 47 Representative
 50 Legal Counsel
 55 Academician
 60 Librarian
 65 Consultant
 99 Other: _____

Function:
 50 HR Generalist
 51 Employment/Recruitment
 52 Benefits
 53 Compensation
 54 Labor/Industrial Relations
 55 Training/Development
 56 Organizational Development
 57 Legal
 58 Health/Safety/Security
 59 Employee Assistance Programs
 60 Employee Relations
 61 Communications
 62 EEO/Affirmative Action
 63 HRIS
 64 Research
 65 Consultant
 66 Administrative
 67 International HRM
 68 Diversity
 99 Other: _____

Business & Industry Code:
 70 Agriculture, Forestry, Fishing
 71 Manufacturing (Non-Durable Goods)
 72 Manufacturing (Durable Goods)
 73 Transportation
 74 Utilities
 75 Wholesale/Retail Trade
 76 Finance
 77 Insurance
 78 Services (Profit)
 79 Services (Nonprofit)
 80 Health
 84 Real Estate
 90 Educational Services
 91 Government
 92 Construction & Mining
 93 Oil & Gas
 95 Library—Corporate/Public/Academic
 96 Newspaper Publishing and Broadcasting
 97 Independent Consultant
 98 High-Tech
 99 Other: _____

Source Code: 0094

MEMBER INFORMATION

Last Name _____ First Name _____ Middle Initial _____
 Jr., Sr., Ph.D., etc. _____ SS# _____
 (US Only—For Internal Purposes)

Certifications: PHR SPHR Other _____

Title _____

Company Name _____

Company Address _____

City _____ State/Province _____

Zip/Postal Code _____ Country _____

Phone # _____

Fax # _____

E-mail Address _____

Home Address _____

City _____ State/Province _____

Zip/Postal Code _____ Country _____

Phone # _____ Home e-mail: _____

Send Mail to: Home Company

Our member list is available to HR-related organizations. By checking this box, we will remove your name from this list.

SHRM does not engage in the practice of selling members' e-mail addresses to any outside organizations. By checking here you will not receive any content-based or informational e-mails from and about SHRM as part of your membership.

Please indicate your SHRM chapter name/city & state OR number:

CONVENIENT WAYS TO JOIN!

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For SHRM Headquarters Use Only

Date Entered: _____ Entered By: _____
 ID #: _____
 Date Pmt. rec'd. _____ Amt. _____
 Co. Ck. _____ Pers. Ck. _____
 Chapter Ck. _____