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Society for Human
Resource Management
P.O. Box 79482
Baltimore, MD 21279-0482, USA

MEMBERSHIP CATEGORIES

SHRM is an individual membership organization; it has no corporate or institutional memberships.

Please check one of the following three categories:

- PROFESSIONAL MEMBER**
Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years experience as an HR practitioner; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.
- GENERAL MEMBER**
Individuals engaged in human resource management at the exempt level, but do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.
- ASSOCIATE MEMBER**
Individuals in non-exempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bonafide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

*Full or part-time students are eligible for student membership rates. For more information, visit www.shrm.org/students.

*Individuals residing outside the United States qualify for the Online-only SHRM Global Forum. For more information, e-mail forum@shrm.org.

Additional Membership Opportunities

NOTE: Additional Membership Opportunities are available to SHRM Members. SHRM Student Members are eligible only to join the SHRM Global Forum.

- SHRM Global Forum®**
The SHRM Global Forum provides information resources, networking and professional development opportunities for the global HR professional. www.shrmglobal.org
- Professional Emphasis Groups (PEGs)**
For continued professional development and networking by special interest.
- Media Human Resources Association® (MHRA)**
MHRA serves human resource professionals within the print, broadcast and communications industry. www.shrm.org/mhra
- HR Technology X-Change™ (HRTX)**
HRTX is designed for HR professionals interested in the strategic use of technology in the management of HR. www.shrm.org/hrtx
- SHRM Consultants Forum®**
The SHRM Consultants Forum® serves to assist and encourage its members to advance their knowledge, skill and competency in the field of human resource management consulting. www.shrm.org/consultants
- Employment Management Association™ (EMA)**
EMA provides employment-related programs, services and networking opportunities to individuals with employment accountabilities. www.shrm.org/ema
- SHRM High-Tech Net®**
The SHRM High-Tech Net® provides networking and professional development opportunities to those involved in human resources in high-tech companies. www.shrm.org/technet

MEMBERSHIP DUES

IN ADDITION TO CHECKING 1 YEAR NATIONAL, please check all OTHER additional membership opportunities and calculate total. For example: 1 year National (\$160) PLUS 1 year SHRM Global Forum (\$95) would give an annual membership fee and total amount due SHRM of \$255.

NOTE: SHRM membership is non-refundable and non-transferrable.

NOTE: SHRM Global Forum and PEG membership expiration dates must coincide with SHRM National.

- 1 Year National** \$160
 - 1 Year *SHRM Global Forum \$95
 - 1 Year SHRM High-Tech Net \$100
 - 1 Year MHRA \$110
 - 1 Year SHRM Consultants Forum \$140
 - 1 Year EMA \$75
 - 1 Year HRTX \$75

Total Amount Due to SHRM \$ _____

Please Indicate Method of Payment

Allow 4-6 weeks for application processing if mailed. Immediate membership available via internet at www.shrm.org.

- Payment Enclosed. (US \$/US bank only)
 - Charge My: Visa MasterCard American Express
- I authorize SHRM to charge my credit card \$ _____

Credit Card #: _____

Daytime Phone #: _____

Name as it appears on credit card bill: _____

Expiration Date: _____

Signature: _____

Bill Me \$ _____. I understand my membership will not start until SHRM receives and processes my payment.

SHRM only accepts P.O.s from government agencies.
P.O. Number: _____

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 6.3% of the SHRM annual dues are not deductible. Additional dues categories of the SHRM Global Forum, MHRA, HRTX, SHRM Consultants Forum, EMA and SHRM High-Tech Net may be fully deductible, if considered as an ordinary and necessary business expense.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$30 is applied towards HR Magazine and \$25 for HRNews). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. (Members may review the Code at www.shrm.org/ethics)

Signature _____

Date _____

